

COMMITTEE MEETING

COMMITTEE IV – PERSONNEL & STAFF SERVICES

WEDNESDAY, DECEMBER 13, 2017

Committee Report to the Board, Monday, December 18, 2017

The Chairperson of the Committee called the meeting to order and acknowledged that the meeting is being held on the traditional unceded territory of the Musqueam, Squamish and Tsleil-Wautuh Coast Salish peoples.

The Committee met to discuss the following items:

1. Anaphylaxis Staff Training

C. Hudson, Executive Director, presented a report entitled *Anaphylaxis Staff Training*, dated December 7, 2017. The report highlighted the many training measures that the VSB currently has in place and which were developed comprehensively in collaboration with public health authorities and the Ministry of Education. C. Hudson acknowledged the need for appropriate training programs for all staff but ensured the Committee that the VSB is in compliance with all regulations.

He further went on to explain the courses currently offered for staff and the measures of awareness that are currently in place in the schools. He indicated that the VSB continues to collaborate with Vancouver Coastal Health and the Ministry of Education in developing training programs that reflect updated practices.

This item was provided for information.

2. Presentation by Delegation - Anaphylaxis Training

S. MacKinnon, on behalf of the Metro Vancouver Anaphylaxis Group (MVAG) addressed the Committee. She voiced concerns that the current VSB training programs are not adequate and that TTOCs are arriving at schools without having been trained. The main purpose of her group is to raise awareness for all allergies, not just anaphylaxis. She further explained that someone having an allergic reaction is often difficult to detect and that training needs to encompass the detection process.

She expressed the need for adequate training with certified allergists on an annual, if not twice yearly basis and a need for a tracking system for those who are trained.

She ended her presentation by indicating that their organization's main goal is to request a meeting with the people at the VSB who are responsible for ensuring people be trained. They would like to possibly help develop a program and to help troubleshoot any problems going forward.

C. Hudson said that he would take her request into consideration.

This item was provided for information.

3. Overview of Memorandum of Agreement

C. Hudson presented a power point presentation entitled *Overview of Memorandum of Agreement*. The presentation provided the District’s interpretation of the MOA as well as the history of the contract and the restored language. He further explained that the decision to restore the Collective Agreement language was issued in 2016 and that planning for implementation of this new language began in the spring of 2017.

The presentation also highlighted current class sizes, current class composition as well as specialist teacher ratios. He provided examples of the various scenarios that can cause non-compliance and the remedy formulas that are currently in place to address this.

Lastly, he mentioned the Focus Group Meeting that had occurred with the stakeholder groups in order to discuss different and creative ways to address the current teacher shortage. He then shared with the Committee the letter that was sent to the Minister of Education that was drafted as a result of this meeting.

This item was provided for information.

4. Information Item Requests

Update on Support Staff Recruitment

5. Date and Time of Next Meeting

The next meeting of this Committee is scheduled for Wednesday, January 17, 2018, at 6:00 p.m.

Meeting adjourned at 7:40 p.m.

Carrie Bercic, Chairperson

Other Trustees Present:

Joy Alexander, Janet Fraser,
Estrellita Gonzalez, Allan Wong,
Judy Zaichkowsky

Special Advisor Present:

Diane Turner

District Management Present:

Chris Hudson, John Lewis, David Green, David
Nelson, Collette O’Reilly

Association Representatives Present:

Katharine Shipley, VSTA
Joanne Sutherland, VESTA
Paul Godfrey, VASSA
Jacquie Lavoie, VEPVPA
Karen Blake, PASA
Erin Arnold, DPAC
Harjit Khangura, IUOE